PITTSFORD CENTRAL SCHOOL DISTRICT

Board of Education Meeting Tuesday, September 12, 2023 Barker Road Middle School (Link to Public Viewing on Website)

The REGULAR MEETING of the Pittsford Central School District Board of Education began at 7:00 p.m. in the McCluski Room, Barker Road Middle School on Tuesday, September 12, 2023.

BOARD MEMBERS PRESENT: R. Scott, J. Casey, D. Berk, K. Huels, E. Kay, S. Pelusio, R. Sanchez-Kazacos LEADERSHIP TEAM PRESENT: M. Pero, S. Clark, S. Cutaia, M. Vespi, M. Ward, N. Wayman, E. Woods

OTHERS PRESENT: The sign-in sheets in their entirety are duly made a part of these minutes and are kept in a supplemental file for this meeting.

- 1. Mrs. Scott called the Regular Meeting to order at 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.
- 2. Mrs. Scott asked everyone to join the Board in a moment of silence, marking the 22nd anniversary of September 11th.
- 3. Motion was made by Mr. Casey, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda for this evening's meeting.

APPROVED: AGENDA

Vote: Unanimously carried

4. Motion was made by Mrs. Pelusio, seconded by Mr. Berk and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the minutes of its August 8, 2023, Regular meeting.

APPROVED: MINUTES 8/8/23

Vote: Unanimously carried, with Mrs. Sanchez-Kazacos abstaining as she was not in attendance at that meeting.

- 5. Board Reports: Mrs. Scott noted the MCSBA meeting dates as well as other dates to remember. Mrs. Scott reported out on the last Board Leadership meeting and Mrs. Pelusio reported on the Legislative meeting. Mrs. Pelusio also noted that the MCSBA Advocacy Day with Legislators date should be December 4th not the 6th.
- 6. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Huels and carried regarding **APPROVED:** the following resolution: BE IT RESOLVED, that the Board of Education of the Pittsford Central School District does hereby approve an amended date of January 2, 2022 to the corrective action letter submitted by Michael Pero to Edward Grant, Chief Examiner, Office of the New York State Comptroller.

NYSOSC UPDATE TO CORRECTIVE **ACTION LETTER**

Vote: Unanimously carried

7. Motion was made by Mr. Berk, seconded by Mr. Casey and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education of the Pittsford Central School District does hereby approve the budget transfer of \$400,000 to be allocated into various location codes XXX.2110.162.0100 - Para-professional Salaries for the nine school buildings from 830.9060.800.0809 - Benefits - Health Insurance.

APPROVED: BUDGET TRANSFER REQUEST

Vote: Unanimously carried

8. Motion was made by Mrs. Pelusio, seconded by Mr. Casey and carried regarding the the following resolution:

Vote: Unanimously carried

APPROVED: SEORA -**EMERGENCY PROJECT**

WHEREAS the Board of Education of the Pittsford Central School District ('Board") is considering to undertake a project involving repairs, upgrades, and replacement to the existing HVAC system at the Districts Calkins Road Middle School, any related work, addressing the imminent failure of the system and its resulting impact on the building's HVAC system (the Project"); and

WHEREAS the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act ('SEQRA") and the regulations thereunder with respect to the proposed action; and

WHEREAS, the Board has carefully considered the nature and scope of the proposed Project; and

WHEREAS, upon review of the foregoing, the Board makes the following determinations. The Proposed action:

- 1. Involves repairs, upgrades, and replacement of existing HVAC heat pump systems at the District's Calkins Road Middle School and any related work to maintain heating and cooling ("the Proposed Action" or "Project").
- 2. The Proposed Action represents maintenance, repair and/or replacement involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(1); and/or alliteratively the replacement, rehabilitation or reconstruction of a structure or facility in kind within the meaning of 6 NYCRR 617.5(c)(2).
- 3. The Proposed Action will in no case have a significant adverse impact based on the environment based on the criteria contained in 6 NYCRR §617.7(c) and is not otherwise a Type I action as defined by 6 NYCRR §617.4.
- 4. The Proposed Action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulationsthereunder.

NOW THEREFORE BE IT RESOLVED that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYC RR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.

NOW THEREFORE BE IT FURTHER RESOLVED that a copy of this Resolution shall be sent to any involved or interested agencies.

9. Motion was made by Mrs. Huels, seconded by Mrs. Kay and carried regarding the the following resolution:
 Vote: Unanimously carried
 APPROVED:
 EMERGENCY CP - CRMS HVAC

WHEREAS the Pittsford Central School District's ("District") Calkins Road Middle School ("CRMS") serves the district's grade six through eight student population; and,

WHEREAS the CRMS is an essential and necessary component to the district's education program and is required to be utilized throughout the entire school year to educate children who reside in the district; and,

WHEREAS, during routine preventative maintenance work on the CRMS Heating, ventilation, and Air Conditioning systems, the district's mechanical services team has been unsuccessfully attempting to address a significant failure to the heat pump units serving the Auditorium area which is preventing its full and sate operation; and,

WHEREAS the heat pumps are necessary to maintain the proper temperature including heating of the Calkins Road Middle School and are a necessary and essential component of the building's entire HVAC system which, in addition, to providing heat, provides air flow to comply with applicable SED standards for public school buildings; and,

WHEREAS the District's mechanical services team, in conjunction with the district's architects and engineers, SEI Design Group and IBC Engineering, determined the system is in imminent failure and can no longer be maintained; and,

WHEREAS the health and safety of the CRMS students and staff and educational programming is threatened by the imminent lack of a functioning system; and

WHEREAS. the failure of the heat pumps and its impact on the entire system for the area of the building will result in need to shut down major areas of CRMS causing disruption to the education and learning of all students and staff attending CRMS; and,

WHEREAS the District administration and Board of Education have determined it necessary and essential to take immediate proactive, responsible steps to address this serious health and safety issue as soon as possible to ensure CRMS remains a viable and working school within the district; and,

WHEREAS, considering 1) *the* current age *of* the equipment; 2) the importance of the units to properly heat the building area; and, 3) lack of ability to further repair the units involved, the District's mechanical services team, architects and mechanical engineers have recommended the Board authorize an emergency project to expedite the replacement of the units as soon as possible; and,

WHEREAS the health and safety of the students and staff is threatened by the failure to mitigate the situation on an emergency basis and the further deterioration of School District property is threatened by the situation if left unaddressed; and

WHEREAS the situation requires immediate remediation and mitigation to preserve the property and to assure the health and safety of students and staff; and

THEREFORE, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The Board of Education hereby determines that the immediate procurement of replacement heat pumps at CRMS at a cost, not to exceed, \$250,000 and the immediate requisition of the necessary parts and services to effect the replacement of the units at CRMS is an ordinary contingent expense that is necessary to preserve property, preserve educational programming, and to assure the health and safety of students and staff. The Board of Education further determines that the serious potential safety and preservation of property consequences created by this situation is a condition that affects the health and safety of students and staff, and that the immediate temporary and long-term replacement of the heat pumps requires emergency, immediate action to preserve property and educational programming.

<u>Section 2</u>. The School District is hereby authorized to undertake the immediate step of obtaining replacement heat pumps and associated equipment to ensure the units are in a functioning status at a cost, not to exceed, \$250,000 to immediately order, secure and install the necessary components, and to expend from the District's Capital Project Fund.

Section 3. The Superintendent of Schools, in conjunction with the District Architect and Board Counsel, is hereby authorized to file any necessary and proper paperwork with the State Education Department to proceed with the emergency repair of the HVAC system. The Superintendent of Schools and District Architect are hereby authorized to immediately prepare specifications to proceed with the emergency Project as an emergency exception to the bidding requirements of General Municipal Law §103.

<u>Section 4.</u> The Superintendent of Schools and the Assistant Superintendent for Business are authorized to secure, as deemed necessary, the services of SEI Design Group and IBC Engineering as District Architect and Engineer, to provide any required design and/or management services to affect the replacement of the heat pumps at CRMS. As soon as practicable, a proposed agreement with fees shall be prepared by SEI Design Group, and reviewed by the district, and presented to the hoard of Education for its approval.

<u>Section 5</u>. This Resolution shall take effect immediately upon its adoption.

10. Motion was made by Mrs. Kay, seconded by Mr. Berk and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education at its regular meeting does hereby appoint David Harrison, Purchasing Assistant, as Deputy Purchasing Agent. Vote: Unanimously carried

APPROVED: DEPUTY PURCHASING AGENT

11. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education of the Pittsford Central School District does hereby declare the above equipment surplus, and does hereby authorize the sale and receipt of proceeds from such.

APPROVED: SURPLUS EQUIPMENT

Vote: Unanimously carried

12. Motion was made by Mr. Berk, seconded by Mr. Casey and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Professional Staff Report:

APPROVED: PROFESSIONAL STAFF REPORT

Vote: Unanimously carried

A. Appointment - Administrator

Name: Theresa McDonald
Position: CSE Coordinator
Type of Position: Probationary
Tenure Area: CSE Coordinator

Probationary Period: 09/18/2023 - 09/17/2027 Certification: Emergency COVID 19

Salary: \$100,000.00 Effective Date: 09/18/2023 Name: Orlando Benzan

Position: Coordinator of Equity and Inclusivity

Type of Position: Probationary

Tenure Area: Coordinator of Equity and Inclusivity

Probationary Period: 09/18/2023 - 09/17/2027

Certification: Initial

Salary: \$110,000.00 Effective Date: 09/18/2023

B. Appointment - Certificated Staff

Name: Abagail Mattison
Position: MCE Grade 3
Type of Position: Regular Substitute

Tenure Area: Elementary
Probationary Period: N/A
Certification: Initial
Salary: \$48,651.00
Effective Date: 09/01/2023

Name: Miles Fox

Position: SHS/MHS Social Studies/Special Education Type of Position: Part Time/Part Time Regular Substitute

Tenure Area: N/A
Probationary Period: N/A
Certification: Internship
Salary: \$52,206.00
Effective Date: 09/01/2023

Name: Jenna Guarino
Position: PRE/JRE Grade 1
Type of Position: Regular Substitute

Tenure Area: N/A
Probationary Period: N/A
Certification: Initial
Salary: \$48,111
Effective Date: 09/01/2023

Name: Cara Kingsley
Position: SHS Science
Type of Position: Probationary
Tenure Area: Science

Probationary Period: 09/01/2023 - 08/31/2026

Certification: Professional Salary: \$76,206.00 Effective Date: 09/01/2023

Name: Elizabeth Sefkow

Position: JRE Speech Language Pathologist

Type of Position: Probationary

Tenure Area: Speech Language Disabilities Probationary Period: 09/01/2023 - 08/31/2027

Certification: Initial
Salary: \$61,250.00
Effective Date: 09/01/2023

Name: Sotirios Nikolaou
Position: MHS Special Education

Type of Position: Probationary
Tenure Area: Special Education

Probationary Period: 09/01/2023 - 08/31/2026

Certification: Professional Salary: \$63,375.00 Effective Date: 09/01/2023

Name: Katharine Mott

Position: MCE School Counselor

Type of Position: Regular Substitute 1st Semester

Tenure Area: N/A
Probationary Period: N/A
Certification: Provisional
Salary: \$27,576.00
Effective Date: 09/01/2023

Name: Halee Beebe
Position: JRE Grade 2
Type of Position: Regular Substitute

Tenure Area: N/A
Probationary Period: N/A

Certification: Professional Salary: \$54,341.00 Effective Date: 09/01/2023

Name: Kara Carpenter

Position: TRE .5 Physical Education

Type of Position: Part Time
Tenure Area: N/A
Probationary Period: N/A

Certification: Professional Salary: \$30,966.00 Effective Date: 09/18/2023

Name: Christine Magee
Position: MHS Social Worker

Type of Position: Probationary
Tenure Area: Social Worker

Probationary Period: 09/26/2023 - 09/25/2026

Certification: Permanent Salary: \$72,002.00 Effective Date: 09/26/2023

Name: Michael Johnson
Position: SHS Science
Type of Position: Probationary

Tenure Area: Science

Probationary Period: 10/02/2023 - 10/01/2026

Certification: Professional Salary: \$56,403.00 Effective Date: 10/02/2023

Name: John Banker Position: SHS .5 Science

Type of Position: Regular Substitute Part Time

Tenure Area: N/A
Probationary Period: N/A

Certification: Permanent Salary: \$46,196.00 Effective Date: 09/01/2023

Name: Benjamin Michalak Position: MHS Social Worker Type of Position: Feinerman Agreement

Tenure Area: N/A
Probationary Period: N/A

Certification: Provisional Salary: \$53,979.00 Effective Date: 09/01/2023

Name: Bruce Peachey
Position: MHS .5 Science

Type of Position: Regular Substitute Part Time

Tenure Area: N/A
Probationary Period: N/A

Certification: Permanent
Salary: \$50,000.00
Effective Date: 09/01/2023

C. Certificated Staff - Increase in FTE

Name: Barbara Kuder-Duttinger

Position: MCE .5 Reading/JRE .2 Elementary Science

Type of Position: Part Time
Tenure Area: N/A
Probationary Period: N/A

Certification: Professional Salary: \$41,948.00 Effective Date: 09/01/2023

D. Appointment - School Related Professional

Name: Nithiya Narayanan
Position: MCE Paraprofessional

Type of Position: Full Time
Salary: \$19,257.00
Effective Date: 09/05/2023

31.

Name: Jennifer Hoch

Position: ACE Paraprofessional

Type of Position: Part Time
Salary: \$16.55 hr.
Effective Date: 09/05/2023

Name: Suzanne McDonough Position: PRE Paraprofessional

Type of Position: Full Time
Salary: \$22,613.00
Effective Date: 09/05/2023

Name: Christopher Downey
Position: CRMS Paraprofessional

Type of Position: Full Time
Salary: \$22,175.00
Effective Date: 09/05/2023

Name: Emily Ambron

Position: MCE Paraprofessional

Type of Position: Full Time
Salary: \$19,661.00
Effective Date: 09/05/2023

Name: Thenu Subbiah
Position: PRE Paraprofessional

Type of Position: Full Time
Salary: \$19,257.00
Effective Date: 09/05/2023

Name: Anne Providence
Position: BRMS Paraprofessional

Type of Position: Full Time
Salary: \$21,866.00
Effective Date: 09/05/2023

Name: Rebekah English
Position: CRMS School Nurse

Type of Position: Full Time
Salary: \$43,214.00
Effective Date: 09/05/2023

Name: Neely Pusateri

Position: MHS Paraprofessional

Type of Position: Full Time
Salary: \$22,613.00
Effective Date: 09/05/2023

Name: Danielle Hartman
Position: JRE Paraprofessional

Type of Position: Full Time
Salary: \$19,661.00
Effective Date: 09/05/2023

Name: Susan Kelley

Position: JRE Paraprofessional

Type of Position: Full Time
Salary: \$20,053.00
Effective Date: 09/05/2023

Name: Alison Rodbourn

Position: PRE Educational Assistant

Type of Position: Full Time
Salary: \$22,613.00
Effective Date: 09/05/2023

Name: Grace Hoffman
Position: SHS Paraprofessional

Type of Position: Full Time
Salary: \$21,300.00
Effective Date: 09/05/2023

Name: Paula Burke

Position: JRE Paraprofessional

Type of Position: Full Time
Salary: \$19,840.00
Effective Date: 09/05/2023

Name: Emma Williams

Position: CRMS Paraprofessional

Type of Position: Full Time
Salary: \$21,300.00
Effective Date: 09/05/2023

Name: Leslie Neubeck
Position: SHS Paraprofessional

Type of Position: Full Time
Salary: \$22,613.00
Effective Date: 09/05/2023

Name: Vera Semchuk

Position: CRMS Paraprofessional

Type of Position: Full Time
Salary: \$21,866.00
Effective Date: 09/05/2023

Name: Millicent Aten

Position: TRE Paraprofessional

Type of Position: Full Time
Salary: \$19,840.00
Effective Date: 09/05/2023

Name: Elizabeth Kunz
Position: MCE Paraprofessional

Type of Position: Full Time
Salary: \$20,184.00
Effective Date: 09/05/2023

Name: Cecilia Sutton

Position: MCE Paraprofessional

Type of Position: Full Time
Salary: \$20,873.00
Effective Date: 09/05/2023

Name: Justin Keller

Position: MHS Paraprofessional

Type of Position: Full Time
Salary: \$20,553.00
Effective Date: 09/05/2023

Name: Shannon Booth

Position: CRMS Paraprofessional

Type of Position: Full Time
Salary: \$21,493.00
Effective Date: 09/05/2023

Name: Lakema Bellevue Position: MHS Paraprofessional

Type of Position: Full Time
Salary: \$21,866.00
Effective Date: 09/11/2023

Name: Veronica Rivera
Position: JRE Paraprofessional

Type of Position: Full Time
Salary: \$20,184.00
Effective Date: 09/11/2023

Name: Joshua Frye

Position: JRE Paraprofessional

Type of Position: Full Time
Salary: \$20,065.00
Effective Date: 09/07/2023

Name: Elena Stamos

Position: JRE Paraprofessional

Type of Position: Full Time
Salary: \$20,873.00
Effective Date: 09/07/2023

Name: Lorriane Mueller
Position: TRE Paraprofessional

Type of Position: Part Time
Salary: \$16.99 hr.
Effective Date: 09/05/2023

E. Change in Effective Date to 09/01/2023

Sabneet Bajwa Jenna Zahariev Carolyn Cook Ashley Graves Lauren Lindsey

Brandon DeRosa

Aaron Ward

Brianna Amann

Madeline Knight

Brittany Heffler

Alyssa Zaft

Holly Carges Serianni

Sarah Miller

Caitlin Nobles

Haleigh Echard

Lindsey Howard

Christopher White

Rebekah Ebersole

Michael Cantatore

Christopher Heimburger

Michelle Barnum

Cristina Alongi

Kelly Engel

F. Resignation - Teacher - see attached letter

Nichole Whiteford Brittany Pilger Benjamin Michalak

Jill Parham

G. Resignation - School Related Professional- see attached letter

Jennifer McLean-Bove

Ellen Gager

Mary Hingel

Paula Burke

H. Resignation - School Nurse - see attached letter

Mary Carson

I. Fall Coaching Salaries Revised – see attached

13. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Support Staff Report:

APPROVED: SUPPORT STAFF REPORT

Vote: Unanimously carried

CLERICAL

OLLING. IL					
APPOINTMENTS	POSITION	BLDG	HOURS	DATE	SALARY
Bradley Spencer	School Aide	MCE	15 wk.	09/05/2023	\$15.15 hr.
Mary Marinaccio	Office Clerk III	MHS	30 wk.	09/05/2023	\$20,600.00
Megan Gamble	Office Clerk III	SHS	30 wk.	09/05/2023	\$20,600.00
David Harrison	Asst. Purchasing Agent	DO	37.5 wk.	09/05/2023	\$35,100.00
Candice Colosi	School Aide	TRE	15 wk.	09/05/2023	\$15.15 hr.
Patricia Harper	Office Clerk III	CRMS	37.5 wk.	08/24/2023	\$25,750.00
Danielle O'Neal	School Aide	JRE	15 wk.	09/18/2023	\$15.15 hr.
Santosh Choudhary	School Aide	PRE	15 wk.	09/07/2023	\$15.15 hr.

CLEDICAL			LENCTH			
CLERICAL	DOCITION	DI DC	LENGTH	DATE		
RESIGNATIONS Maria Vanden Brul	POSITION Sabaal Aida	BLDG	OF SVC	<u>DATE</u>		
Marianne Illanes	School Aide School Aide	ACE ACE	5 yrs.	08/07/2023		
			1 yr.	09/07/2023		
Sky Bird	Office Clerk III	SHS/CRMS	1 yr.	08/31/2023		
Betsy Wilson	Office Clerk II	TMF	4.3 yrs.	09/29/2023		
TRANSPORTATION						
APPOINTMENTS	POSITION	BLDG	HOURS	DATE	SALARY	
Simon Peel	Bus Driver	TMF	22.5 hrs.	09/05/2023	\$20,437.00	
Bradley Spencer	Bus Attendant	TMF	22.5 hrs.	09/05/2023	\$15,836.22	
Haitao Jiao	Bus Driver	TMF	22.5 hrs.	09/05/2023	\$23,370.21	
Priscilla Garcia	Bus Driver	TMF	22.5 hrs.	09/05/2023	\$23,876.55	
John Freer	Bus Driver Trainer/	TMF	40 wk.	08/25/2023	\$61,000.00	
John Freer	Safety Coordinator	11111	40 WK.	00/25/2025	\$01,000.00	
Kiki France Perry	On-Call Bus Driver	TMF	Per Diem	08/31/2023	\$25.34 hr.	
Kiki Truffee Terry	on can bas briver	11411	rer Biem	00/31/2023	Ψ23.34 III.	
TRANSPORTATION			LENGTH			
RESIGNATIONS	POSITION	BLDG	OF SVC	DATE		
Ronald Sauter	On Call Bus Driver	TMF	2 yrs.	08/10/2023		
Joseph Burch	On Call Bus Driver	TMF	2 yrs.	08/10/2023		
David Kester	On Call Bus Driver	TMF	4.7 yrs.	08/10/2023		
Phillip Cardinal	On Call Bus Driver	TMF	3.4 yrs.	08/10/2023		
Esperanza Roncero	AM/PM Bus Driver	TMF	1 yr.	08/29/2023		
Kiki France-Perry	AM/PM Bus Driver	TMF	10 mos.	08/31/2023		
	,			737 - 3		
CUSTODIAL/MAINTENANCE						
CUSTODIAL/MAINTENA	NCE					
CUSTODIAL/MAINTENA APPOINTMENTS	NCE POSITION	BLDG	HOURS	DATE	SALARY	
APPOINTMENTS		BLDG SHS				
APPOINTMENTS Bounananh Manivong	POSITION		40 hrs.	08/25/2023	\$32,450.00	
APPOINTMENTS	POSITION Cleaner Cleaner	SHS		08/25/2023 09/11/2023	\$32,450.00 \$34,400.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn	POSITION Cleaner	SHS BRMS	40 hrs. 40 hrs.	08/25/2023 09/11/2023 09/05/2023	\$32,450.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner	SHS BRMS TMF	40 hrs. 40 hrs. 40 hrs. 20 wk.	08/25/2023 09/11/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr.	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer	POSITION Cleaner Cleaner Maintenance/ Grounds	SHS BRMS TMF ACE	40 hrs. 40 hrs. 40 hrs.	08/25/2023 09/11/2023 09/05/2023 09/05/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds	SHS BRMS TMF ACE TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr.	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF CRMS	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner Mosintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF CRMS	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner NNCE POSITION Maintenance/ Grounds	SHS BRMS TMF ACE TMF CRMS	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner NCE POSITION Maintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF CRMS	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner NCE POSITION Maintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF CRMS	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner ANCE POSITION Maintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023 09/11/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA TERMINATIONS Souksavanh Siharath	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner NNCE POSITION Maintenance/ Grounds Cleaner	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS BLDG	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH OF SVC	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023 09/11/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA TERMINATIONS Souksavanh Siharath	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner ANCE POSITION Maintenance/ Grounds Cleaner ANCE POSITION Maintenance/ Grounds Cleaner ANCE POSITION Maintenance	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS BLDG TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH OF SVC 1 month	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023 09/11/2023 DATE 07/26/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00 \$34,400.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA TERMINATIONS Souksavanh Siharath FOOD SERVICE APPOINTMENTS	POSITION Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner ANCE POSITION Maintenance/ Grounds Cleaner ANCE POSITION Maintenance/ POSITION Maintenance	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS BLDG TMF BLDG	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH OF SVC 1 month	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023 09/11/2023 DATE 07/26/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00 \$34,400.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA TERMINATIONS Souksavanh Siharath FOOD SERVICE APPOINTMENTS Thi Caputo	Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner MNCE POSITION Maintenance/ Grounds Cleaner NNCE POSITION Maintenance/ POSITION Maintenance POSITION Food Service Worker	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS BLDG TMF BLDG TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH OF SVC 1 month HOURS 15 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023 09/11/2023 DATE 07/26/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00 \$34,400.00 SALARY \$15.10 hr.	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA TERMINATIONS Souksavanh Siharath FOOD SERVICE APPOINTMENTS Thi Caputo Jesenia Rivera	Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner Mince POSITION Maintenance/ Grounds Cleaner MNCE POSITION Maintenance POSITION Maintenance POSITION Food Service Worker Food Service Worker	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS BLDG TMF BRMS BLDG TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH OF SVC 1 month HOURS 15 wk. 17.5 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023 09/11/2023 DATE 07/26/2023 DATE 08/29/2023 08/29/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00 \$34,400.00 SALARY \$15.10 hr. \$15.65 hr.	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA TERMINATIONS Souksavanh Siharath FOOD SERVICE APPOINTMENTS Thi Caputo Jesenia Rivera Shannon Platou	Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner Mince POSITION Maintenance/ Grounds Cleaner MNCE POSITION Maintenance POSITION Maintenance POSITION Food Service Worker Food Service Worker Cook Manager	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS BLDG TMF BRMS BLDG TMF TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH OF SVC 1 month HOURS 15 wk. 17.5 wk. 36.25 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD TBD DATE 09/12/2023 09/11/2023 DATE 07/26/2023 DATE 08/29/2023 08/30/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00 \$34,400.00 SALARY \$15.10 hr. \$15.65 hr. \$27,748.00	
APPOINTMENTS Bounananh Manivong Scott Joslyn Charles Bennett Chancellor Schafer James Pierce Jason Schuber CUSTODIAL/MAINTENA RESIGNATIONS Jason Blumenstock Bryan Szczech CUSTODIAL/MAINTENA TERMINATIONS Souksavanh Siharath FOOD SERVICE APPOINTMENTS Thi Caputo Jesenia Rivera	Cleaner Cleaner Maintenance/ Grounds Cleaner Maintenance/ Grounds Cleaner Mince POSITION Maintenance/ Grounds Cleaner MNCE POSITION Maintenance POSITION Maintenance POSITION Food Service Worker Food Service Worker	SHS BRMS TMF ACE TMF CRMS BLDG TMF BRMS BLDG TMF BRMS BLDG TMF	40 hrs. 40 hrs. 40 hrs. 20 wk. 40 wk. 40 wk. LENGTH OF SVC 2 yrs. 7.3 yrs. LENGTH OF SVC 1 month HOURS 15 wk. 17.5 wk.	08/25/2023 09/11/2023 09/05/2023 09/05/2023 TBD TBD DATE 09/12/2023 09/11/2023 DATE 07/26/2023 DATE 08/29/2023 08/29/2023	\$32,450.00 \$34,400.00 \$39,200.00 \$15.50 hr. \$39,200.00 \$34,400.00 SALARY \$15.10 hr. \$15.65 hr.	

FOOD SERVICE			LENGTH	
RESIGNATIONS	POSITION	BLDG	OF SVC	DATE
Paula Davis	Food Service worker	SHS	1 day	08/30/2023
Brian Enders	Cook Manager	TRE	1 wk.	08/30/2023

- 14. Student Services Report: Mrs. Cutaia noted the second reading of the Code of Conduct as well as the 2023-24 Emergency Preparedness Guide, both which have been posted for 30 days and are under the Consent Agenda.
- 15. Special Education Report: Ms. Woods noted that CSE and CPSE recommendations are on the Consent Agenda.
- 16. Motion was made by Mr. Casey, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing proposed, pending or current litigation and the employment of a particular person, where no official business will be conducted. This session will take place immediately after the Regular Meeting. Vote: Unanimously carried

APPROVED: EXECUTIVE SESSION

- 17. Mr. Pero noted a donation of 75 commercial 3-speed high velocity floor fans from Ted DeGeorge to be given to Park Road Elementary school, valued at \$4,123.50.
- 18. Superintendent's Report: Mr. Pero highlighted some recognitions, including the recently released U.S. News & World Report of Best High School Rankings. Mendon HS & Sutherland HS ranked #1 & #2 spots among all Rochester area high schools and out of 17,680 nationally ranked high schools, both schools landed in the top 2% of U.S. public high schools, and both were also in the top 250 science, technology, engineering & math schools in America. In addition, Pittsford Central School District ranked in the top 1% out of 10,751 school districts in America. The District was also recognized by the NAMM foundation, for being one of the best communities for music education in America. 100% of our varsity teams received the scholar athlete team award as well as 36 scholastic writing and art regional awards (including gold, silver key & honorable mention). Pittsford's five elementary schools were ranked in the top 10 of public elementary schools in the area and our two middle schools were ranked in the top three. Student behavior has been off to a great start. Work continues with the pre-Covid initiative of engaging students in learning by increasing rigor and authenticity in a welcoming and affirming environment. Mr. Pero provided updates on safety, noting that large rooms of assembly now have interior locks and the designs for double entry blast resistant glass vestibules have been submitted to NYS for approval. He ended with a status update on the HVAC system(s) and will continue to update as things progress.

19. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Kay and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:

APPROVED: CONSENT AGENDA

Vote: Unanimously carried

Bid Awards:

BOCES 2 Cooperative Bus Parts Various Vendors \$38,289.27 (Estimated)

Musical Instruments Various Vendors \$17,974.00

Security Guard Services Various Vendors \$126,880.00 (Estimated)

2023-24 Emergency Preparedness Guide

Code of Conduct Document

<u>Committee on Special Education</u>: Amendment – Agreement No Meetings, Reevaluation Review, Reevaluation/Annual Reviews, Requested Reviews, Requested Review CPSE to CSE Transition, Transfer Student – Agreement No Meetings, Initial Eligibility Determination Meetings.

<u>Sub-Committee on Special Education</u>: Amendment – Agreement No Meetings, Annual Reviews, Transfer Student – Agreement No Meetings.

<u>Committee on Preschool Special Education</u>: Initial Eligibility Determination Meetings, Annual Reviews, Reevaluation Reviews, Amendment – Agreement No Meetings.

Gift to the District: Donation of 75 commercial 3-speed high velocity floor fans from Ted DeGeorge to be given to Park Road Elementary school, valued at \$4,123.50.

20. Public Comment: Mrs. Scott once again emphasized that the Board is very accessible by multiple avenues and that public comment is only one of many ways to connect with the Board of Education.

Three people addressed the Board.

21. Motion was made by Mrs. Pelusio, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves recessing its Regular Meeting in order to enter into Executive Session at 7:39 p.m. Vote: Unanimously carried

22. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Executive Session and Regular Meetings at 8:57 p.m.

APPROVED: ADJOURNMENT

APPROVED:

RECESS

Vote: Unanimously carried

Respectfully submitted,

Deborah L. Carpenter School District Clerk